

Sexual Assault Emergency Responder

Job Description

Title:	Sexual Assault Emergency Responder
Reports to:	Associate Director of Sexual Assault Services
FLSA Status:	Non-exempt
Wages:	\$5.00/hour on-call / \$15.00/hour call-out
Job Type:	On-Call
Location:	Home Office in San Diego County

Summary: The Sexual Assault Emergency Responder (SAER) position is part of CCS' Sexual Assault Services (SAS) program for the County of San Diego. Dispatches Sexual Assault Response Team (SART) Advocates (volunteer or staff) to Sexual Assault Forensic Exams (SAFEs) and responds in-person when volunteers are not available. Provides telephonic support to CCS SART Advocates (volunteer or staff) providing exam accompaniment. Provides confidential crisis intervention, advocacy, support, safety planning, and resources to sexual assault survivors. Participates in SAS-related collaborative supervision, meetings, and trainings. On-call schedule includes weeknight shifts 5PM-12AM, and 12AM-8AM; and 24-hr shifts starting at 12AM Saturdays, Sundays, and Holidays. Call-out hours vary within on-call schedule.

Essential Functions:

- Receive calls from Forensic Nurses initiating SAFEs and dispatch CCS volunteer SART Advocates to exams
- Respond in-person to SAFEs when CCS volunteer SART Advocates are unavailable
- Provide telephonic consultation and support to CCS volunteer SART Advocates in the field
- Provide crisis intervention, safety and immediate needs assessment, peer counseling, and advocacy when responding in-person to SAFEs
- Advocate on behalf of sexual assault survivors within various systems to meet the survivors' immediate needs
- Maintain positive and professional relationships with the SAS team, CCS staff and volunteers, community service providers, law enforcement personnel, and forensic nurse examiners
- Thoroughly document all interactions with survivors or CCS SART Advocates using required format, in a timely manner
- Accurately document hours worked using designated electronic timekeeping program and submit electronic time cards and personnel and departmental paperwork according to agency standards
- Attend at least one group-supervision and one on-going training quarterly
- Maintain "Sexual Assault Victim Counselor" status as defined by California Evidence Code § 1035.8 by completing the initial training and required annual hours of ongoing training (currently 12 hours)
- Maintain confidentiality and professionalism at all times
- Other duties as assigned

Job Requirements:**Education:**

- Bachelor's Degree in counseling, human services or related field or equivalent combination of education and experience

Experience:

- Minimum one (1) year experience working with sexual assault, intimate partner violence and/or crisis intervention

Preferred Experience:

- Crisis counseling experience highly desirable
- Bilingual/Multilingual fluency in one or more languages (oral and written)

Core Competencies:

- Complete California State-approved Domestic Violence and Sexual Assault Crisis Intervention Training, complete a minimum of 12 hours of ongoing training per year as required (or must complete upon hiring)
- Knowledge of sexual assault and/or intimate partner violence issues and their impact on individuals and families
- Adaptability and flexibility while working in a dynamic work environment
- Oral and written fluency in English
- Ability to work well with law enforcement and medical staff
- Strong interpersonal and communication skills, including conflict resolution skills
- Must demonstrate an acceptance and respect for cultural diversity in all its forms, including ethnicities, sexual orientations, abilities, genders, and religious backgrounds
- Ability to work collaboratively in an ethnically, linguistically, and culturally diverse environment

Working Environment:

Must maintain personal cell phone for work-related purposes. Ability to work in intimate partner violence, sexual assault, and stalking fields, which, at times, inherently create safety concerns.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand; walk; use hands to finger, handle or feel; and reach with hands and arms. Must be able to carry up to 20lbs.

Travel:

Must have reliable transportation available for work-related purposes, a valid California driver's license, and proof of automobile insurance.

Work Hours

On-call schedules include overnights, weekends, and holidays.

To Apply: Please submit a cover letter and resume to Maria Outcalt-Smith at moutcalt-smith@ccssd.org

CCS is an equal opportunity employer that strives to create an inclusive environment and a diverse workforce from all backgrounds, abilities, and cultures.